



GNS SPORTS

CHILD PROTECTION POLICY

GNS Sports believes that every child should be able to participate within sport in a safe and enjoyable environment. GNS Sports recognises their responsibility in helping protect children from any kind of abuse whether it is physical, mental, sexual harm, neglect or bullying. GNS Sports care and try to provide equal attention to all participants regardless of age, ethnic identity, gender, and background.

In ensuring that all coaching staff have full knowledge of their responsibilities and expectations in relation to the protection of children, a clear document on the Child Protection Policy` is provided to all the coaches.

GNS Sports recognise that issues, relating to child abuse is a difficult subject, however, all efforts shall be made in dealing with any child protection issues in a caring and appropriate manner.

All staff must be made clear of all procedures, rules and regulations regarding child protection. High standards must be maintained in providing a safe and enjoyable environment for children.

Coaches must protect all children from any form of abuse and create a safe and enjoyable atmosphere for all children participating regardless of age, gender, racial origin, religious belief, disabilities, or background. They must also promote high ethical standards by treating everyone with respect and fairly.

All allegations or suspicions of such child abuse should be dealt in a serious and caring manner.

RULES AND REGULATIONS ON CHILD PROTECTION

- Such action which is interpreted to harming or which poses risk of harm to children is inappropriate behaviour
- Should GNS Sports receive or hear of any charge of an offence or an allegation on an individual, then a full investigation shall be made. Parents, Headteacher, police and social services maybe notified. GNS Sports then has the right to suspend an employee until the investigation has been dealt with, or terminate the contract either if the individual is convicted or cautioned.
- GNS Sports will inform any relevant bodies and authorities.
- Any appeals must be issued in writing, stating the evidence for appeal and such grounds.
- GNS Sports is not responsible for an individual's action should they violate the regulations on the `Child Protection Policy`

